

LAURA K. GUIDRY-GRIMES, PH.D., HEC-C

University of Arkansas for Medical Sciences ♦ Department of Medical Humanities and Bioethics

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EDUCATION

- 2017 **Ph.D., Philosophy, Georgetown University**
Dissertation: *Mental Diversity and Meaningful Psychiatric Disabilities*
Committee: Alisa Carse (Chair), Maggie Little, Madison Powers
AOS: bioethics, ethics, philosophy of disability
AOC: feminist philosophy, environmental ethics, animal ethics
- 2012 **M.A., Philosophy, Georgetown University**
- 2008 **B.A., Philosophy and B.A., Religion, Florida State University**
Summa cum laude with Honors, Phi Beta Kappa

CLINICAL ETHICS CONSULTATION CERTIFICATION AND TRAINING

- 2020 **Healthcare Ethics Consultant-Certified (HEC-C)**
- 2015 **Summer Seminar in Health Care Ethics**
University of Washington School of Medicine
- 2015 **Bioethics Consultation Skills Course**
Montefiore-Einstein Center for Bioethics
- 2015 **Clinical Ethics Immersion**
MedStar Washington Hospital Center
- 2012 **Clinical Practicum**
Georgetown University Center for Clinical Bioethics

APPOINTMENTS

- 2017 - **University of Arkansas for Medical Sciences**
Assistant Professor of Medical Humanities and Bioethics
Clinical Ethicist for UAMS Hospital and Arkansas Children's Hospital
Secondary Appointment in Psychiatry
Adjunct Assistant Professor in Genetic Counseling
Affiliate Faculty for the Center for Health Literacy
- 2016/17 **Case Western Reserve University School of Medicine**
Adjunct Instructor
- 2015 - 17 **MedStar Washington Hospital Center**
Clinical Ethicist
- 2013 **MedStar Washington Hospital Center**
Intern
- 2012 /13 **Pan American Health Organization/WHO**
Contractor, *Clinical Ethics Syllabus for Bioethics Training in the Americas*

- Intern
- 2012 - 14 **Complex Moral Problems Grant (Georgetown University)**
Research Assistant under Dr. Carol Taylor, *End of Life Decisions for Adults with Significant Intellectual Disabilities*
- 2012 **Presidential Commission for the Study of Bioethical Issues/HHS**
Intern
- 2011 - 12 **Second Wave Initiative (Georgetown University)**
Research Assistant under Dr. Maggie Little, *Toward the Responsible Inclusion of Pregnant Women in Clinical Research*
- 2009 - 15 **Georgetown University**
Teaching Associate/Assistant

CLINICAL EXPERIENCE

- 2017 - UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES (UAMS) AND
ARKANSAS CHILDREN'S HOSPITAL (ACH)
- Clinical Ethics Consultant**, 24/7 Individual Consultant Model, UAMS & ACH
- Rounding Team Member**, UAMS & ACH
- Data Collection and QI/QA**
Lead, Ethics Reports and Metrics, UAMS & ACH
Lead, User Feedback for Clinical Ethics Consultation Service, UAMS & ACH
Co-Lead, NICU Ethics Needs Assessment, UAMS & ACH (2017-2018)
- Committees**
Member and Liaison, UAMS Medical Ethics Advisory Committee (MEAC)
Chair, UAMS MEAC Policy Subcommittee
Member, UAMS MEAC Consultation Subcommittee
Member, UAMS Medical Center Policy Review Committee
Member, UAMS Kidney Selection Committee
Member, UAMS Liver Selection Committee
Member, UAMS CORE Transplant Committee
Member, UAMS Healthcare Equality Index Steering Committee
Member, ACH, Bioethics Advisory Committee (BAC)
Member, ACH, BAC Consultation Subcommittee
Member, ACH, BAC Education Subcommittee
Member, ACH, BAC Policy Subcommittee
Member, ACH, Resource Shortage Task Force
Member, ACH, Schwartz Rounds Advisory Committee
Member, ACH, Solid Organ Transplant Committee
- Clinical Teaching**
Psychiatry Residency Program, UAMS (quarterly)
Professional Nursing Orientation, ACH (monthly)

Challenge of Non-Adherence, UAMS (online module for all staff)
Ethical Care of Patients with Disabilities, UAMS (online module for all staff)
Patient Rights and Responsibilities, UAMS (online module for all staff)
Nurse Residency Program, UAMS (yearly)
Ethics Lounge, UAMS & ACH (monthly during COVID-19)
Emergency Medicine Residency Program, UAMS (as requested)
SICU Residency Program, UAMS (as requested)
Psychiatry Journal Club, UAMS (as requested)
Neonatal Section Meeting, UAMS (as requested)
Care Management/Social Work Week, UAMS (as requested)
PedsPLACE, ACH (as requested)
Resident Case Conference, ACH (as requested)

Grand Rounds Presentations:

“The Ethics and Art of Chart Noting” with *S. Tariq*, Neurology, UAMS /
Pediatrics, ACH
“Adults in a Pediatric Hospital: Ethical Issues that Can Arise,” Ethics Grand
Rounds, ACH
“Shared Decision-making in Pediatric and Neonatal Care,” Ethics Grand
Rounds, ACH
“‘This Again?’ Managing the Weight of Moral Distress” with *J.C. Watson*,
Ethics Grand Rounds, ACH
“Ethical Dilemmas in the Pediatric Emergency Room,” Pediatric Medical &
Trauma, ACH

2016-17 CHILDREN’S NATIONAL MEDICAL CENTER

Committees

Member, Ethics Committee

2015-17 MEDSTAR WASHINGTON HOSPITAL CENTER

Clinical Ethics Consultant, Individual Consultant Model

Rounding Team Member

Data Collection and QI/QA

Lead, Ethics Reports and Metrics

Committees

Convener, Ethics Committee

Chair, Ethics Committee Policy Subcommittee

Chair, Ethics Committee Consultation Subcommittee

Member, Ethics Committee Organizational Ethics Subcommittee

Member, Psychiatry and Bioethics Case Conference

Member, Mortality Review Committee

Member, Patient- and Family-Centered Care ICU Committee

Member, Healthcare Equality Index Task Force

Co-Founder and Co-Organizer, John J Lynch Moral Courage Symposium

Clinical Teaching

Ethics Consultation Training for Clinicians (monthly)

Moral Distress Workshops for Respiratory Therapists (quarterly)

Sexual and Gender Sensitivity in Healthcare Settings (quarterly, as requested)

Clinical Ethics Immersion (twice per year)

Ethics and Clinical Social Work Program (yearly)

ICU Moral Distress Discussions (monthly, as requested)

Medical Resident Education Conference (as requested)

Nursing Orientation (as requested)

Breast Cancer Fellow Didactics Session (as requested)

Resident Rotation in Ethics (as requested)

Center for Ethics Internship (each summer)

PUBLICATIONS

AUTHORED BOOKS

Veatch, R.M. and **L.K. Guidry-Grimes**. *Basics of Bioethics, Fourth Edition*. NY: Routledge, 2020.

EDITED BOOKS

Applying Nonideal Theory to Bioethics: Living and Dying in a Nonideal World, eds. E. Victor and **L. Guidry-Grimes**. NY: Springer, forthcoming.

Moral Expertise: New Essays from Theoretical and Clinical Bioethics, eds. J. C. Watson and **L. K. Guidry-Grimes**. NY: Springer, 2018.

PEER-REVIEWED WORKS

Guidry-Grimes, L. "Knickknacks." *Journal of Medical Humanities* 42.2 (2021): 303-305.

Reynolds, J.M., **L. Guidry-Grimes**, and K. Savin. "Against Personal Ventilator Reallocation." *Cambridge Quarterly of Healthcare Ethics* 30.2 (April 2021): 272-284.

Guidry-Grimes, L., K. Savin, J.A. Stramondo, J.M. Reynolds, M. Tsaplina, T. Blankmeyer Burke, A. Ballantyne, E.F. Kittay, D. Stahl, J.L. Scully, R. Garland-Thomson, A. Tarzian, D. Dorfman, and J.J. Fins. "Disability Rights as a Necessary Framework for Crisis Standards of Care and the Future of Health Care." *Hastings Center Report* 50.3 (May/June 2020): 28-32.

Guidry-Grimes, L. "Overcoming Obstacles to Shared Mental Health Decision Making." *AMA Journal of Ethics* 22.5 (May 2020): E446-451.

Guidry-Grimes, L., Dean, M. and E. Victor. "Covert Administration of Medication in Food: A Worthwhile Moral Gamble?" *Journal of Medical Ethics*, epub ahead of print.

Guidry-Grimes, L. "Ethical Complexities in Assessing Patients' Insight." *Journal of Medical Ethics* 45 (2019): 178-182.

Victor, E. and **L. Guidry-Grimes**. "Relational Autonomy in Action: Rethinking Dementia and Sexuality in Care Facilities." *Nursing Ethics* 26.6 (2019): 1654-1664.

Dean, M., E. Victor, and **L. Guidry-Grimes**. "Inhospitable Health Care Spaces: Why Training on LGBTQIA Issues Is Not Enough." *Journal of Bioethical Inquiry* 13.4 (December 2016): 557-570.

Guidry-Grimes, L. and E. Victor. "Ethical Bargaining and Parental Exclusion: A Clinical Case

Analysis." *Journal of Clinical Ethics* 26.3 (Fall 2015): 250-259.

Guidry-Grimes, L. "Modelling Psychiatric Disability." *Journal of Evaluation in Clinical Practice* 21.3 (June 2015): 490-495.

Victor, E. and **L. Guidry-Grimes.** "The Persistence of Agency through Social Institutions and Caring for Future Generations." *International Journal of Feminist Approaches to Bioethics* 7.1 (Spring 2014): 122-141.

Guidry-Grimes, L. and E. Victor. "Vulnerabilities Compounded by Social Institutions." *International Journal of Feminist Approaches to Bioethics* 5.2 (Fall 2012): 126-146.

Guidry-Grimes, L. and E. Victor. "Another Roadblock to Including Women in Research." *Hastings Center Report* 52.5 (Sept-Oct 2012): back cover.

INVITED PIECES IN PEER-REVIEWED VENUES

Guidry-Grimes, L. "Constructing Avenues for Agency: A Role for Nurses in Caring for Persons with Disabilities" in *Nursing Ethics: Normative Foundations, Advanced Concepts, and Emerging Issues*, eds. Michael J. Deem and Jennifer Hagerty Lingler. NY: Oxford University Press, forthcoming.

Guidry-Grimes, L. "Defining Mental Illness and Psychiatric Disability" in *Disability Bioethics Reader*, eds. Joel Michael Reynolds and Christine Wieseler. NY: Routledge, forthcoming.

Watson, J.C. and **L. Guidry-Grimes.** "Navigating Contested Harms and Competing Metaphysics: Humility and Ethics Consultation." *American Journal of Bioethics* 21.6 (2021): 34-36.

Berlinger, N., **L. Guidry-Grimes,** and A. Hulkower. "Ethical Uncertainty in the Care of Hospitalized Older Adults: Challenges and Pandemic Considerations." *Generations Today* (2 March 2021): Web.

Guidry-Grimes, L. and J.C. Watson. "Ethics and Expert Authority in the Patient-Psychotherapist Relationship" in *Oxford Handbook of Psychotherapy Ethics*, eds. Manuel Trachsel, Serife Tekin, Nikola Biller-Andorno, Jens Gaab, and John Z. Sadler. NY: Oxford University Press, in press.

Guidry-Grimes, L. "Covert Consciousness and Covert Ethics." *Perspectives in Biology and Medicine* 63.3 (Summer 2020): 553-569.

Berlinger, N., J. Abbott, A. Milliken, F. Cohn, M. Wynia, G. Oei, N. Sederstrom, A. Hulkower, H.I. Lipman, **L.K. Guidry-Grimes,** L. Bruce, N.P. Jenks, and D.M. Hester. "Access to Therapeutic and Palliative Drugs in the Context of Covid-19: Justice and the Relief of Suffering." *The Hastings Center* (14 July 2020): Web.

Berlinger, N., M. Wynia, A. Milliken, F. Cohn, **L.K. Guidry-Grimes,** L. Bruce, G. Oei, H.I. Lipman, C. Cheatham. "Responding to COVID-19 as a Regional Public Health Challenge: Preliminary Guidelines for Regional Collaboration Involving Hospitals." *The Hastings Center* (29 April 2020): Web.

Berlinger, N., M. Wynia, T. Powell, D.M. Hester, A. Milliken, R. Fabi, F. Cohn, **L.K. Guidry-Grimes,** J.C. Watson, L. Bruce, E.J. Chuang, G. Oei, J. Abbott, N.P. Jenks. "Ethical Framework for Health Care Institutions and Guidelines for Institutional Ethics Services Responding to the Novel Coronavirus Pandemic: Managing Uncertainty, Safeguarding Communities, Guiding Practice." *The Hastings Center* (16 March 2020): Web.

Watson, J.C. and **L.K. Guidry-Grimes.** "Moral Expertise in Clinical Ethics: Problems and

Prospects." *Harvard Medical School Bioethics Journal* (2020): Web.

- Guidry-Grimes, L.**, M. Warren, H.I. Lipman, K. Kent, K.B. Krishnamurthy, A.M. Davis, T. May, M.C. Jiro, and J. Jankowski. "Clarifying a Clinical Ethics Service's Value, the Visible and the Hidden." *Journal of Clinical Ethics* 30.3 (Fall 2019): 251-261.
- Hester, D.M., L. Eisenberg, and **L. Guidry-Grimes**. "Regulating Decisions for Incapacitated Pregnant Women." *JAMA* 322.9 (2019): 894-895.
- Guidry-Grimes, L.** "Homeless, Ill, and Psychiatrically Complex: The Grueling Carousel of Cassandra Lee." *Hastings Center Report* 49.4 (July-August 2019): 8-13.
- Guidry-Grimes, L.** "'But It's a Gift!': Adherence Pressures Post-Transplant." *Journal of Hospital Ethics* 5.1 (Winter 2018): 21-27.
- Guidry-Grimes, L.** "In the Balance: Weighing Preferences of Decisionally Incapacitated Patients." *Hastings Center Report* 48.3 (May-June 2018): 41-42.
- Berlinger, N., **L. Guidry-Grimes**, and A. Hulkower. "Knowledge Is Key for Safety-Net Providers: Undocumented Patients May Not Know Their Health-Related and Legal Rights." *Health Progress* (July-August 2017): 9-14.
- Guidry-Grimes, L.** "The Case of Ms. D: A Family's Request for Posthumous Procurement of Ovaries for Future Reproduction" *Journal of Clinical Ethics* 27.1 (Spring 2016): 51-58.
- Guidry-Grimes, L.** and N. Sederstrom. "Expectation and Suffering with LVAD Deactivation." *American Journal of Bioethics* 15.7 (July 2015): 74-76.
- Carrozzo, C. and **L. Guidry-Grimes**. Case Commentary. *Mid-Atlantic Ethics Committee Newsletter* (Winter 2015): 9-11.
- Watson, J.C. and **L. Guidry-Grimes**. "I Will Never Doubt Again: Hope and Responsible Belief in *The Princess Bride*. *The Princess Bride and Philosophy*. Chicago: Open Court, 2015: 77-84.
- Guidry-Grimes, L.** "Should the Police Hire a Psychic Detective?" *Psych and Philosophy*. Chicago: Open Court, 2013. 59-68.

EMPIRICAL WORK

- "Ethics and Bias Education in BSN Programs in the United States" (2021 -)
PIs: M.J. Deem, **L.K. Guidry-Grimes**, and J.C. Watson
Approved by Duquesne University IRB, Protocol #2021/03/4
- "A Survey of Ethical Views and Experiences During the COVID-19 Pandemic" (2020 – 2021)
PI: **L. Guidry-Grimes**, SIs: T.V. Cunningham, J. Lesandrini, and J. Crites
Approved by UAMS IRB, Protocol #260931

SCHOLARLY BLOG CONTRIBUTIONS

- Reynolds, J.M., **L. Guidry-Grimes**, and K. Savin. "Against Personal Ventilator Reallocation." *Hastings Bioethics Forum*. 31 July 2020. <https://www.thehastingscenter.org/against-personal-ventilator-reallocation>.
- Guidry-Grimes, L.** and K. Savin. "'Will They Take My Vent?': Ethical Considerations with Personal Ventilator Reallocation During COVID-19." *AJOB Blog*. 15 April 2020. <http://www.bioethics.net/2020/04/will-they-take-my-vent-ethical-considerations-with-personal-ventilator-reallocation-during-covid-19>.
- Savin, K. and **L. Guidry-Grimes**. "Confronting Disability Discrimination During the Pandemic."

Hastings Bioethics Forum. 2 April 2020. <https://www.thehastingscenter.org/confronting-disability-discrimination-during-the-pandemic>.

Guidry-Grimes, L. "Conscientious Objections, Professional Limitations, and Hard Realities for Hospitals." *International Journal of Feminist Approaches to Bioethics Blog*. 29 January 2018. <https://www.ijfab.org/blog/2018/01/conscientious-objections-professional-limitations-and-hard-realities-for-hospitals>.

INTERNAL PUBLICATION

Guidry-Grimes, L. "Moral Distress: Where Do You Turn for Help?" *Faculty Pulse Newsletter* (March 2019), UAMS COM Internal Communications.

REVIEWS

Madness and the Demand for Recognition: A Philosophical Inquiry into Identity and Mental Health Activism, Mohammed Abouelleil Rashed. *Metapsychology*, forthcoming.

Deaf Identities in the Making: Local Lives, Transnational Connections, Jan-Kåre Breivik. *Metapsychology* 13.40 (29 Sept 2009). Web.

The Disability Pendulum, Ruth Colker. *Metapsychology* 12.43 (21 Oct 2008). Web.

The Cult of Pharmacology, Richard DeGrandpre. *Metapsychology* 11.39 (25 Sept 2007). Web.

ACADEMIC TEACHING AND MENTORSHIP

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Course Director

FA 2021 Course Director and Primary Instructor, Caring for Vulnerable Patients (M4)
FA 2019 - 21 Course Director and Primary Instructor, Genetic Counseling Ethics I & II
SP 2021 Course Director and Primary Instructor, Death & Dying (M4/P3)
SU 2019 - 20 Course Director and Co-Instructor, Physician Assistant Medical Ethics

Mentor

SU 2021 ACH Summer Science Student
2020 - 21 UAMS Lee Scholarship, "Role of Physician as Healer"

Guest Lecturer

FA 2021 - Guest Lecturer, Honors Track in Medical Humanities (COM)
SP 2020 - Guest Lecturer, Ethics of Clinical Practice (M4)
SP 2019 - Guest Lecturer, Physician Assistant Ethics
SP 2019 - Guest Lecturer, Psychology Doctoral Internship
SP 2019 - Guest Lecturer, Table-Based Learning: Differences of Sexual Differentiation
SP 2018 - Guest Lecturer, Practice of Medicine I (M1)
SP 2018 - Guest Lecturer, Scientific Communication
SP 2018 - Guest Lecturer, Biomedical Ethics (M4)
SP 2020/21 Guest Lecturer, COVID-19 Pandemic: Ethics
SP 2018/19 Guest Lecturer, Death & Dying (M4/P3)
SP 2018 Guest Lecturer, Table-Based Learning: Transplantation
SP 2018 Guest Lecturer, Therapeutic Communication and Mental Health Nursing
FA 2017 Guest Lecturer, Law and Medicine (M4)

Facilitator and Ethics Bowl Judge

FA 2019 - Facilitator, Practice of Medicine Ethics Simulation
SU 2021 Facilitator, Physician Assistant Ethics Simulation
FA 2020/21 Facilitator, Interprofessional Education, "Choosing to Die"
2019 Facilitator, Community Action Poverty Simulation
SU 2018/19 Judge, Physician Assistant Ethics Bowl
FA 2018 Judge, Genetic Counseling Ethics Bowl
2017 - 19 Judge, Practice of Medicine Ethics Bowl

UNIVERSITY OF ARKANSAS

SP 2021 Guest Lecturer, "Overprescribed," Medical School Forum (Mar. 3)

WILLIAM PATERSON UNIVERSITY

SP 2021 Guest Lecturer, "Protecting Disability Rights in a Pandemic," Advanced Topics in Philosophy and Medicine (Mar. 17)
SP 2018 Keynote Speaker, "'But It's a Gift!' Adherence Pressures Post-Transplant," Ethics Colloquium (Mar. 29)

CASE WESTERN RESERVE UNIVERSITY SCHOOL OF MEDICINE

SP 2016/17 Primary Instructor, Clinical Ethics for Anesthesiology Assistants

GEORGETOWN UNIVERSITY

FA 2020 Guest Lecturer, School of Medicine: Ethics of Research with Human Subjects
FA 14/SP 15 Primary Instructor, Ethics: Bioethics
FA 12/SP 14 Primary Instructor, Bioethics: Autonomy & Health
FA 2013 Primary Instructor, Ethics: Oppression & Justice
SU 2013 Primary Instructor, Identity & Literature
SP 2013 Primary Instructor, Ethics: Bioethics & Animals
SU 2012 Primary Instructor, Ethics: The Environment
FA 11/SP 12 Teaching Assistant, Political and Social Thought
SP 2011 Teaching Assistant, Introduction to Philosophy
SP 10/FA 10 Teaching Assistant, Introduction to Ethics
FA 2009 Teaching Assistant, Introduction to Ethics: Bioethics

HONORS

2021 **Accolades from UAMS COM Dean**, "Insights on Equity" (January 6)
2020 **Accolades from UAMS COM Dean**, "Ethics in the COVID Era" (August 26)
2020 **Accolades from UAMS COM Dean**, "Bioethics Leadership in a Pandemic" (April 1)
2018 **Best Feature Article, Catholic Press Association**
"Knowledge Is Key for Safety-Net Providers: Undocumented Patients May Not Know Their Health-Related and Legal Rights" (co-authored)
2018 **APPE Best Formal Paper by an Early Career Scholar Award**
"But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability"

2014	ASBH Student Paper Award Winner “Problems of Clinical Insight When Listening to the Voice of Psychiatric Patients”
2013	Canadian Bioethics Society Student Submission Award (<i>unable to attend</i>)
2011 - 12	Political and Social Thought Fellowship, Georgetown University
2011/13/14	Graduate School Travel Grant, Georgetown University
2011 - 12	Political and Social Thought Fellowship, Georgetown University
2010/11/12	Engelhard Fellowship, Georgetown University
2010 - 11	Kennedy Institute of Ethics Graduate Fellowship, Georgetown University
2010	Doyle Teaching Stipend, Georgetown University
2009 - 15	Graduate Student Scholarship, Georgetown University
2009	Religion Department Academic Achievement Award, Florida State University
2007	Outstanding Senior Scholar Award, Florida State University
2006	Undergraduate Research & Creative Activity Award, Florida State University

SERVICE AND PROFESSIONAL ACTIVITIES

LEADERSHIP ROLES

2020 -	Member, ASBH Program Committee
2020 -	Co-Founder and Co-Chair, ASBH Psychiatry and Psychotherapy Affinity Group
2020 -	Co-Leader, UAMS LGBTQ+ Subcommittee Education Focus Group
2020 -	Co-Leader, UAMS “Tell Your Story: Experiences of Racial Bias” Project
2020 - 21	Co-Chair, UAMS Departmental Hiring Committee
(2020)	Lead Organizer, “Improving Immigrant Health Systems in Little Rock: A Community Forum to Identify Challenges and Opportunities” (<i>postponed due to COVID-19</i>)

DIVERSITY, EQUITY, AND INCLUSION

2020 -	Member, UAMS Division of Diversity, Equity, and Inclusion Strategy and Training Council
2020 -	Instructor, Implicit Bias and Its Everyday Impact, UAMS System
2020 -	Instructor, UAMS Academy for Inclusive Excellence <i>Offerings:</i> Bias in Chart Noting, Addressing Disability Bias in Clinical Environments, Bias in Research
2019 -	Member, UAMS LGBTQ+ Diversity, Equity, and Inclusion Subcommittee
2019 - 20	Participant, UAMS Seeking Educational Equity & Diversity Project

INSTITUTIONAL REVIEW BOARDS

2017 -	Reviewer, UAMS Institutional Review Board
2013 - 17	Reviewer, Georgetown Institutional Review Board, Social & Behavioral
2010 – 13	Reviewer, Georgetown Institutional Review Board, Biomedical

ACADEMIC COMMITTEES

2019 -	Member, UAMS Educators Academy
2017 -	Member, UAMS Women’s Faculty Development Caucus
2011	Advisory Committee, Kennedy Institute of Ethics Clinical Practicum Reform

2010 - 11 Graduate Liaison, Georgetown Undergraduate Bioethics Society

OTHER ACTIVITIES

2021 - Participant, Multi-institutional Moral Distress Collaborative
2020 Interviewer, UAMS College of Medicine Applicants
2020 - 21 Participant, *Oxford American: Lessons in Craft*
2020 Contributor, "COVID-19: Supporting Ethical Care and Responding to Moral Distress in a Public Health Emergency," *Hastings Center Guidance for Hospital Ethics Committees and Clinical Ethics Consultation*, online resource.
(2020) Co-Organizer, UAMS Intensive Healthcare Ethics Workshop (*postponed due to COVID-19*)
2018 Case Writer, National Bioethics Bowl
2016 Participant, Johns Hopkins Hospital's Ethics for Lunch
2016 Judge, APPE National Ethics Bowl
2015 - 16 Co-Organizer, International Conference on Clinical Ethics Consultation
2015 Judge, DC High School Ethics Bowl
2010 - 14 Team Co-Founder and Coach, Georgetown Bioethics and Ethics Bowl Teams
2013/14 Ethics Bowl Case Writer, Virginia Foundation for Independent Colleges
2009/14 Participant, NIH Joint Bioethics Colloquium
2007 Lecturer, Environmental Ethics, Florida State University

MEDIA

2021 "Consults Alone Do Not Give Full Picture: Much Work Goes Unacknowledged," *Medical Ethics Advisor* (1 January)
2020 Ethics discussion of Covid-19 vaccine, socioeconomic inequities, and triage, **Hot Springs Radio**, Host: Neal Gladner (22 December)
2020 "Do No Harm: Racism in Patient Care," *AAMC's Beyond the White Coat Podcast* (17 December)
2020 "A New Hippocratic Oath Asks Doctors to Fight Racial Injustice and Misinformation" *NPR* (4 November)
2020 "Clinical Ethicist – Dr. Laura Guidry-Grimes," *Professionals in Health Podcast Series* (14 October)
2020 Ethics discussion of Covid-19 vaccine allocation and experimental treatments, **Hot Springs Radio**, Host: Neal Gladner (3 September)
2020 "How to Share Decision Making with People Experiencing Mental Illness," *Ethics Talk: AMA Journal of Ethics Podcast* (May)
2020 "Hospital Leaders Asking Questions about 'Value' of Clinical Ethics to Organization," *Medical Ethics Advisor* (1 March)
2019 "Never Go in Against a Philosopher When Death Is on the Line!" *I Think Therefore I Fan Podcast* (9 January)
2018 "Psychiatric Disability and Life-Threatening Non-Adherence," *CHI EthicsLab Podcast* (27 December)
2018 "Disagreements on Discharge Decisions: Home or Skilled Nursing Facility?" *Medical Ethics Advisor* (1 December)

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- 2020 - Canadian Association of Practicing Healthcare Ethicists (Associate Member)
- 2018 - Academy of Consultation-Liaison Psychiatry, Bioethics Special Interest Group
- 2015 - 16 Canadian Bioethics Society
- 2013 - 14 American Philosophical Association
- 2012 - American Society for Bioethics and Humanities (ASBH)
- 2011/17 Association for Practical and Professional Ethics (APPE)

PEER REVIEWER

- 2020 - Editorial Board Member, *Journal of Hospital Ethics*
- 2020/21 Oxford University Press
- 2020/21 *Bioethics*
- 2020 ASBH Early Career Advising Program
- 2020 *Philosophy in the Contemporary World: An International Journal*
- 2019/20 ASBH Conference
- 2019 Cornell University Press
- 2019 *American Journal of Bioethics*
- 2019 Routledge
- 2018/19 APPE Conference
- 2018 *Journal of Clinical Ethics*
- 2017 - 18 Springer Publishing
- 2017 *Medicine, Health Care and Philosophy*
- 2017 *Hastings Center Bioethics Forum Blog*, Undocumented Patients
- 2016 Feminist Approaches to Bioethics Congress
- 2015 *Annals, Academy of Medicine, Singapore*
- 2013/18 *International Journal of Feminist Approaches to Bioethics*
- 2012/14 *Florida Philosophical Review*

CONFERENCE PRESENTATIONS AND INVITED TALKS

Who Gets What? How to Conduct Ethical Triage during Disasters <i>Moderator for panel</i>	Carol Carfang Nursing & Healthcare Ethics Conference, Duquesne University School of Nursing, FL (<i>panel</i>)	Mar. 4, 2022
The Ethics and Art of Chart Noting <i>Co-presenter S. Tariq</i>	Montefiore Medical Center, Ethics Committee (virtual)	June 24, 2021
Contributions of Ethics Expertise to Clinical Medicine in the U.S. <i>Co-presenter J.C. Watson</i>	Pediatric Grand Rounds, Children’s Hospital of San Antonio (virtual)	Sept. 24, 2021
Contributions of Ethics Expertise to Clinical Medicine in the U.S. <i>Co-presenter J.C. Watson</i>	Ethical Expertise in the NHS, UK Clinical Ethics Network (virtual)	June 18, 2021

Closer to the Holy Grail: Improving Advance Care Planning Conversations <i>Co-presenters D.M. Hester, J.C. Watson</i>	National Association of Social Workers Conference, Arkansas Chapter (virtual)	Mar. 25, 2021
Race, Religion, and Health: Epidemics of Disparity	American Academy of Religion/Society of Biblical Literature, Florida State University (<i>panel</i> , virtual)	Mar. 12, 2021
A Survey of Ethical Views and Experiences During a Pandemic: A Critical Care Perspective <i>Co-authors T.V. Cunningham, J. Crites, J. Lesandrini</i>	SCCM Critical Care Congress (virtual, <i>presented by J. Lesandrini</i>)	Jan. 31, 2021
Addressing Racism in Clinical Settings: Professionalism Training and Ethical Climate	Workshop on Racism and Difficult Conversations in the Classroom, Duquesne University School of Nursing (virtual)	Jan. 19, 2021
Ethics Consultants Respond to the Pandemic <i>Co-authors T. Cunningham, J. Crites, J. Lesandrini</i>	American Society for Bioethics and Humanities (<i>panel</i> , virtual)	Oct. 15, 2020
Ethical Considerations for End-of-Life Care in Terminal Psychiatric Illness <i>Co-presenters S. Feldman, C. Taylor, J. Crites</i>	American Society for Bioethics and Humanities (<i>panel</i> , virtual)	Oct. 15, 2020
The Role of Clinical Ethicists in Discharge Dilemmas <i>Co-presenters A. Milliken, A. Hulkower, K. Berry</i>	American Society for Bioethics and Humanities (<i>panel</i> , virtual)	Oct. 15, 2020
The Challenge of Non-Adherence	Arkansas Osteopathic Medical Association (virtual)	Aug. 6, 2020
Peeling Back the Layers of Vulnerability: A Symposium on Florencia Luna's Conception of Vulnerability and Its Applications within Bioethics <i>Co-presenters F. Luna, A. Reiheld, E. Victor</i>	World Congress of Bioethics (<i>panel</i> , virtual)	June 18, 2020

<p>Covert Drugging in Food <i>Co-authors M. Dean, E. Victor</i></p>	<p>American Society for Bioethics and Humanities, Pittsburgh, PA <i>(panel, virtual)</i></p>	<p>Oct. 24, 2019</p>
	<p>International Congress on Law and Mental Health, Rome, Italy <i>(presented by E. Victor)</i></p>	<p>July 23, 2019</p>
	<p>Feminist Approaches to Bioethics Congress, Bengaluru, India <i>(presented by E. Victor)</i></p>	<p>Dec. 4, 2018</p>
<p>Ethical Insights for Addressing Conflict between Families and the Medical Team <i>Co-presenter J.C. Watson</i></p>	<p>Hospice and Palliative Care Conference, Hot Springs, AR</p>	<p>Oct. 14, 2019</p>
<p>Supporting People with Disabilities in Decision-Making</p>	<p>Arkansas Department of Health, Little Rock, AR</p>	<p>Aug. 29, 2019</p>
<p>Serving More: Credentialing Healthcare Ethics Committees <i>Co-presenter: D.M. Hester</i></p>	<p>American Society for Bioethics and Humanities, Anaheim, CA</p>	<p>Oct. 20, 2018</p>
<p>Why Is This Terminal? Ethical Challenges When Psychiatric Disability Leads to Life Threatening Non-Adherence <i>Co-presenters C. Taylor, M. Pottash, S. Kleinfeld</i></p>	<p>American Society for Bioethics and Humanities, Anaheim, CA <i>(panel)</i></p>	<p>Oct. 18, 2018</p>
<p>How Hard to Push? The Challenge of Addressing Organizational Ethics</p>	<p>American Society for Bioethics and Humanities, Anaheim, CA</p>	<p>Oct. 18, 2018</p>
	<p>International Conference on Clinical Ethics Consultation, Oxford, UK</p>	<p>June 21, 2018</p>
<p>Impasses and Ethical Challenges at the End of Life: From the NICU to the SICU</p>	<p>Commission for Case Manager Certification (webinar)</p>	<p>Sept. 12, 2018</p>
<p>The Struggle to Receive Helpful Feedback to Prove Our Existence <i>White paper group co-lead with J. Jaworska: Demonstrating Value to the Institution</i></p>	<p>Innovations in Clinical Ethics: A Working Un-Conference, Cleveland Clinic, OH</p>	<p>Aug. 27, 2018</p>

<p>A Role for Clinical Ethicists on Ventricular Assist Device Eligibility Committees <i>Co-author E. DeRenzo</i></p>	<p>International Conference on Clinical Ethics Consultation, Oxford, UK</p>	<p>June 22, 2018</p>
<p>Meaningfulness within Voice-Hearing Communities</p>	<p>Benjamin Rabinowitz Symposium in Medical Ethics, UW, Seattle, WA</p>	<p>April 13, 2018</p>
<p>Ethical Complexities in Assessing Patients' Insight</p>	<p>Bioethics Grand Rounds, UW School of Medicine, Seattle, WA</p>	<p>April 16, 2018</p>
<p>But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability</p>	<p>Clinical Ethics Grand Rounds, UKY School of Medicine, Lexington, KY</p>	<p>April 10, 2018</p>
<p>Parents' Faith-Based Demands for Potentially Inappropriate Treatment and the Principle of Liberal Neutrality</p>	<p>Phi Sigma Tau, Univ. of Arkansas Little Rock, AR</p>	<p>Nov. 13, 2018</p>
<p>Rationality, Autonomy, and Capacity: Their Use and Abuse in Clinical Judgments <i>Co-presenter J.C. Watson</i></p>	<p>Association for Practical and Professional Ethics, Chicago, IL</p>	<p>Mar. 2, 2018</p>
<p>Undocumented Patients <i>Co-presenters N. Berlinger, A. Hulkower</i></p>	<p>American Society for Bioethics and Humanities, Kansas City, MO</p>	<p>Oct. 20, 2017</p>
<p>Ethical Treatment of LGBTQ+ Patients <i>Co-presenters A. Reiheld, E. Victor</i></p>	<p>American Society for Bioethics and Humanities, Clinical Ethics Consultation Affinity Group, Kansas City, MO (<i>panel</i>)</p>	<p>Oct. 21, 2017</p>
<p>What Kind of Neutrality? Keeping the Ethics in Ethics Consultation <i>Co-author J.C. Watson</i></p>	<p>International Congress on Law and Mental Health, Prague, Czech Republic (<i>panel, virtual</i>)</p>	<p>July 14, 2017</p>
<p>Clinical Ethics Commentary, <i>Rights</i></p>	<p>International Conference on Clinical Ethics Consultation, Singapore</p>	<p>May 26, 2017</p>
<p>Clinical Ethics Commentary, <i>Rights</i></p>	<p>American Society for Bioethics</p>	<p>Oct. 7, 2016</p>

<i>Come to Mind</i> with Joseph J. Fins	and Humanities, Disability & Rehabilitation Ethics Affinity Group	
Mentor-Trainee Relationships and the Development of the Clinical Ethicist <i>Co-presenters E. DeRenzo, H. Lipman, A. Hulkower</i>	American Society for Bioethics and Humanities, Washington, DC (<i>panel</i>)	Oct. 9, 2016
Risk and Responsibility: Ethics Beyond Culture Therapy <i>Co-presenter J.C. Watson</i>	American Society for Bioethics and Humanities, Washington, DC	Oct. 8, 2016
The Case of Mrs. S: Responding to Complex Vulnerability and Testimonial Injustice	Feminist Approaches to Bioethics Congress, Edinburgh, Scotland	June 13, 2016
Differing Ethical Perspectives on Assisted Suicide <i>Co-presenters K. Brown-Saltzman, A. Slowther, S. Reiter-Theil</i>	International Conference on Clinical Ethics Consultation, Washington, DC (<i>panel</i>)	May 20, 2016
Duties to the Dead and Posthumous Reproduction	Philosophy & Bioethics Colloquium, William Paterson University, NJ	Nov. 30, 2015
Futile Treatment: Is It Ever Ethically Permissible to Provide It?	American Association of Critical Care Nurses, Spotlight on Critical Care Conference, Washington, DC	Nov. 21, 2015
What Three Icons, Emmanuel, Maynard, and Sacks, Have to Contribute to Our Creative Conversations about Good Dying	American Society for Bioethics and Humanities, Houston, TX (<i>panel</i>)	Oct. 22, 2015
Ethical Bargaining and Parental Exclusion: A Clinical Case Analysis <i>Co-presenter E. Victor</i>	Canadian Bioethics Society, Winnipeg, Manitoba	May 27, 2015
	International Conference on Clinical Ethics Consultation, New York, NY	May 15, 2015
Inhospitable Healthcare Spaces: Why	Canadian Bioethics Society,	May 27, 2015

<p>Training on LGBTQIA Issues Is Not Enough <i>Co-presenters M. Dean, E. Victor</i></p>	<p>Winnipeg, Manitoba American Society for Bioethics and Humanities, San Diego, CA</p>	<p>Oct. 17, 2014</p>
<p>Problems of Clinical Insight When Listening to the Voice of Psychiatric Patients</p>	<p>American Society for Bioethics and Humanities, San Diego, CA International Conference on Clinical Ethics Consultation, Paris, France</p>	<p>Oct. 19, 2014 April 25, 2014</p>
<p>Moral Reasons for Involving Mental Health Users' Perspectives in Clinical Reasoning</p>	<p>Association for the Advancement of Philosophy and Psychiatry, New York, NY</p>	<p>May 3, 2014</p>
<p>Dementia, Sexual Autonomy, and Gatekeeper Responsibilities <i>Co-author E. Victor</i></p>	<p>International Conference on Clinical Ethics Consultation, Paris, France (<i>presented by E. Victor</i>)</p>	<p>April 25, 2014</p>
<p>End of Life Decisions for People with Significant Intellectual Disabilities <i>Co-authors M. Brown, C. Taylor, E. Leveton</i></p>	<p>International Conference on Clinical Ethics Consultation, Paris, France (<i>presented by M. Brown</i>) Regional Clinical Ethics Symposium, Washington, DC</p>	<p>April 25, 2014 April 21, 2014</p>
<p>Demands for Recognition and the Psychiatric User/Survivor Movement</p>	<p>National Endowment for the Humanities Colloquium, Hood College, MD</p>	<p>Mar. 6, 2014</p>
<p>Introduction to Bioethics</p>	<p>Summer Medical Institute, Georgetown, Washington, DC</p>	<p>July 2013/14</p>
<p>Sexual Agency within Regulated Health Care Systems</p>	<p>American Philosophical Association, Eastern Division, Baltimore, MD (<i>LGBTQ Philosophy Panel</i>)</p>	<p>Dec. 28, 2013</p>
<p>Elements of Capacity and Why They Matter</p>	<p>Advanced Nursing Program, Georgetown, Washington, DC</p>	<p>April 2013</p>
<p>Vulnerabilities and Institutional Barriers</p>	<p>Human Development and</p>	<p>Sept. 10, 2013</p>

<p>in Clinical and Public Health Contexts</p>	<p>Capability Association, Managua, Nicaragua</p>	
	<p>Pan American Health Organization, Washington, DC</p>	<p>Feb. 15, 2013</p>
<p>Enabling Autonomy: Sexual Rights and Cognitive Disability <i>Co-author E. Victor</i></p>	<p>Canadian Bioethics Society, Banff, Alberta (<i>presented by E. Victor</i>)</p>	<p>May 30, 2013</p>
	<p>Eastern Division of the Society for Women in Philosophy, Little Rock, AR (<i>presented by E. Victor</i>)</p>	<p>May 10, 2013</p>
<p>Advocating for Future Generations through Non-Ideal Practical Agency <i>Co-author E. Victor</i></p>	<p>Ideals and Reality in Social Ethics, University of South Wales, UK</p>	<p>Mar. 20, 2013</p>
<p>Hallucinations in the Emergency Room: Respectful Responses to Signs of Mental Illness and Treatment Refusals</p>	<p>International Conference on Clinical Ethics Consultation, Munich, Germany (<i>poster</i>)</p>	<p>Mar. 14, 2013</p>
<p>Courage in the Everyday and in Extremis: Civilian and Combatant Virtue in <i>Harry Potter</i></p>	<p>Ethics Across the Curriculum, Young Harris College</p>	<p>Spring 2014</p>
	<p>Ethics and Children’s Literature: A Symposium, DePauw University, IN</p>	<p>Sept. 13, 2012</p>
<p>Ethical Considerations for Consent Procedures for Electroconvulsive Therapy</p>	<p>American Society for Bioethics and Humanities, Washington, DC (<i>poster</i>)</p>	<p>Oct. 19, 2012</p>
<p>The Persistence of Agency through Social Institutions and Caring for Future Generations <i>Co-author E. Victor</i></p>	<p>Feminist Approaches to Bioethics Congress, Rotterdam, Netherlands</p>	<p>June 25, 2012</p>
<p>Medical Privacy and Confidentiality: Bioethical Perspectives and Regional Challenges</p>	<p>Pan American Health Organization, Washington, DC</p>	<p>June 6, 2012</p>
<p>Ethics Case Workup: Psychiatry</p>	<p>Sibley Hospital, Ethics Committee, Washington, DC</p>	<p>Feb. 13, 2012</p>

Compounded Vulnerabilities in Social Institutions: Vulnerabilities as Kinds	Feminist Epistemologies, Methodologies, Metaphysics & Science Studies, Pennsylvania State University, PA	May 11, 2012
	Diotima: Graduate Conference for Feminist Philosophy, University of Western Ontario, London, Ontario	Sept. 23, 2011
Exploring Objective and Normative Conceptions of Psychological Malady	Society for Women's Advancement in Philosophy, Florida State University, FL	Feb. 2008

REFERENCES

Available upon request