

LAURA K. GUIDRY-GRIMES, PH.D.

University of Arkansas for Medical Sciences, Department of Medical Humanities and Bioethics
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CURRENT PROFESSIONAL APPOINTMENTS

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES JULY 2017 – PRESENT
Assistant Professor of Medical Humanities and Bioethics
Secondary Appointment in Psychiatry
Affiliate Faculty for the Center for Health Literacy
Clinical Ethicist

ARKANSAS CHILDREN'S HOSPITAL JULY 2017 – PRESENT
Clinical Ethicist

EDUCATION

GEORGETOWN UNIVERSITY
Ph.D. in Philosophy, 2017
Dissertation: Mental Diversity and Meaningful Psychiatric Disabilities
Committee: Alisa Carse (Chair), Maggie Little, Madison Powers
AOS: bioethics, ethics, philosophy of disability
AOC: feminist philosophy, environmental ethics, animal ethics
M.A. in Philosophy, 2012

FLORIDA STATE UNIVERSITY
B.A. in Philosophy and B.A. in Religion, 2008
Graduated *summa cum laude* with Honors, Phi Beta Kappa
Completed Philosophy Honors Thesis and Religion Honors Thesis

CLINICAL ETHICS CONSULTATION TRAINING
Summer Seminar in Health Care Ethics, Univ of Washington School of Medicine, 2015
Bioethics Consultation Skills Course, Montefiore-Einstein Center for Bioethics, 2015
Clinical Ethics Immersion, MedStar Washington Hospital Center, 2015
Clinical Practicum, Georgetown Center for Clinical Bioethics, 2012

PAST PROFESSIONAL APPOINTMENTS

MedStar Washington Hospital Center (Washington, DC), April 2015 – June 2017
Clinical Ethicist
Case Western Reserve University School of Medicine, Spring 2016/2017
Adjunct Instructor
Georgetown University, Fall 2009 – Spring 2015
Teaching Associate, Teaching Assistant
Complex Moral Problems Grant (Georgetown University), Summer 2012 – Spring 2014
End of Life Decisions for People with Significant Intellectual Disabilities

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Research Assistant

Second Wave Initiative (Georgetown University), Fall 2011 – Spring 2012

Toward the Responsible Inclusion of Pregnant Women in Clinical Research

Research Assistant

Pan American Health Organization/WHO, Summer 2013

Clinical Ethics Syllabus for Bioethics Training in the Americas

Independent Contractor

MedStar Washington Hospital Center, Fall 2013

Intern

Pan American Health Organization/WHO, Summer 2012

Intern

Presidential Commission for the Study of Bioethical Issues/HHS, Spring 2012

Intern

CLINICAL EXPERIENCE

CONSULTATION AND ROUNDING

Member, Clinical Ethics Consultation Service

University of Arkansas for Medical Sciences and Arkansas Children's, 2017 – present

MedStar Washington Hospital Center, 2015 – 2017

Led more than 100 full consultations on individual consultant model

Assisted with more than 100 other consult requests or curbside teaching

Rounding Team Member

University of Arkansas for Medical Sciences and Arkansas Children's, 2017 – present

MedStar Washington Hospital Center, 2015 – 2017

Experience with following units/services: Psychiatry, Medical ICU, Neonatal ICU, Complex

Care Rounds, Pediatric Palliative Care, Advanced Heart Failure, High Risk OB,

Intermediary Care

Average 10 hours per week of rounding, incl. preparation

COMMITTEES

University of Arkansas for Medical Sciences

Member and Liaison, Medical Ethics Advisory Committee (MEAC) (2017 -)

Chair, MEAC Policy Subcommittee (2017 -)

Member, MEAC Consultation Subcommittee (2017 -)

Lead, Ethics Reports and Metrics (2017 -)

Member, Medical Center Policy Review Committee (2018 –)

Member, Healthcare Equality Index Steering Committee (2017 -)

Member, Schwartz Rounds Planning Committee (2018 -)

Co-Lead, Ethics Needs Assessments in NICU (2017 - 2018)

Arkansas Children's Hospital

Member, Bioethics Advisory Committee (BAC) (2017 -)

Member, BAC Consultation Subcommittee (2017 -)

Member, BAC Policy Subcommittee (2017 -)

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Lead, Ethics Reports and Metrics (2017 -)
Member, Schwartz Rounds Advisory Committee (2017 -)
Member, Solid Organ Committee (2017 -)
Co-Lead, Ethics Needs Assessments in NICU (2017 - 2018)

MedStar Washington Hospital Center

Convener, Ethics Committee (2015-2017)
Chair, Policy Subcommittee (2015-2017)
Chair, Ethics Consultation Subcommittee (2015-2017)
Member, Organizational Ethics Subcommittee (2015-2017)
Member, Psychiatry & Bioethics Case Conference (2015-2017)
Member, Mortality Review Committee (2016-2017)
Member, Patient- and Family-Centered Care ICU Committee (2016-2017)
Member, Healthcare Equality Index Taskforce (2017)
Co-Founder and Co-Organizer, John J Lynch Moral Courage Symposium (2016)

Children's National Medical Center (Washington, DC)

Member, Ethics Committee (2016-2017)

CLINICAL TEACHING

University of Arkansas for Medical Sciences (2017 – present)

Psychiatry Residency Program (quarterly)
Introduction to Clinical Ethics (online modules)
Patient Rights & Responsibilities (online module)
SICU Ethics Education Rounds (as requested)
Psychology Doctoral Internship (as requested)
Nurse Residency Program (as requested)
Psychiatry Journal Club (as requested)

Arkansas Children's Hospital (2017 -)

Professional Nursing Orientation (monthly)
NICU Moral Distress Debriefs (as requested)

MedStar Washington Hospital Center (2015-2017)

Ethics Consultation Training for Clinicians (monthly)
Moral Distress Workshops for Respiratory Therapists (quarterly)
Sexual and Gender Sensitivity in Healthcare Settings (quarterly and as requested)
Clinical Ethics Immersion (twice per year)
Ethics and Clinical Social Work Program (yearly)
ICU Moral Distress Discussions (monthly and as requested)
Medical Resident Education Conference (as requested)
Nursing Orientation (as requested)
Breast Cancer Fellow Didactics Session (as requested)
Resident Rotation in Ethics (as requested)
Center for Ethics Internship (each summer)

AWARDS AND GRANTS

ACADEMIC

Best Feature Article, Catholic Press Association (2018)

“Knowledge Is Key for Safety-Net Providers: Undocumented Patients May Not Know Their Health-Related and Legal Rights” with N. Berlinger and A. Hulkower

APPE Best Formal Paper by an Early Career Scholar Award (2018)

“But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability”

Graduate Student Scholarship (Georgetown, Fall 2009-2015)

American Society for Bioethics and Humanities Student Paper Award Winner (2014)

“Problems of Clinical Insight When Listening to the Voice of Psychiatric Patients”

Graduate School Travel Grant (Georgetown, Fall 2011, Spring 2013, Spring 2014)

Canadian Bioethics Society Student Submission Award (Spring 2013, *unable to attend*)

Engelhard Fellowship (Georgetown, Fall 2010/2011, Spring 2012)

Political and Social Thought Fellowship (Georgetown, Summer 2011-Spring 2012)

Kennedy Institute of Ethics Graduate Fellowship (Georgetown, Fall 2010-Summer 2011)

Doyle Teaching Stipend (Georgetown, Fall 2010)

Religion Department Academic Achievement Award (FSU, 2009)

Outstanding Senior Scholar Award (FSU, Spring 2007)

Undergraduate Research & Creative Activity Grant (FSU, Summer 2006)

PROFESSIONAL

Board of Directors Program of Excellence Award (Granted to MWHC Center for Ethics, 2015)

PUBLICATIONS

AUTHORED BOOKS

Veatch, R. and L. Guidry-Grimes. *Basics of Bioethics*, 4th ed. NY: Routledge, forthcoming.

EDITED BOOKS

Applying Nonideal Theory to Bioethics: Living and Dying in a Nonideal World, eds. E. Victor and L. Guidry-Grimes. NY: Springer, 2020 (forthcoming).

Moral Expertise: New Essays from Theoretical and Clinical Bioethics, eds. J. C. Watson and L. K. Guidry-Grimes. NY: Springer, 2018.

ARTICLES AND BOOK CHAPTERS

Guidry-Grimes, L. “Ethical Complexities in Assessing Patients’ Insight.” *Journal of Medical Ethics*, forthcoming.

Guidry-Grimes, L. K. and D. M. Hester. “Posthumous HIV Disclosure and Relational Rupture.” *Journal of Clinical Ethics* 29.3 (Fall 2018): 196-200.

Victor, E. and L. Guidry-Grimes. “Relational Autonomy in Action: Rethinking Dementia and Sexuality in Care Facilities.” *Nursing Ethics*, epub ahead of print: <http://journals.sagepub.com/doi/10.1177/0969733018780527>

Guidry-Grimes, L. “‘But It’s a Gift!’: Adherence Pressures Post-Transplant.” *Journal of Hospital Ethics* 5.1 (Winter 2018): 21-27.

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- Guidry-Grimes, L. "In the Balance: Weighing Preferences of Decisionally Incapacitated Patients." *Hastings Center Report* 48.3 (May-June 2018): 41-42.
- Berlinger, N., L. Guidry-Grimes, and A. Hulkower. "Knowledge Is Key for Safety-Net Providers: Undocumented Patients May Not Know Their Health-Related and Legal Rights." *Health Progress* (July-August 2017): 9-14.
- Dean, M., E. Victor, and L. Guidry-Grimes. "Inhospitable Health Care Spaces: Why Training on LGBTQIA Issues Is Not Enough." *Journal of Bioethical Inquiry* 13.4 (December 2016): 557-570.
- Guidry-Grimes, L. "The Case of Ms. D: A Family's Request for Posthumous Procurement of Ovaries for Future Reproduction" *Journal of Clinical Ethics* 27.1 (Spring 2016): 51-58.
- Guidry-Grimes, L. and E. Victor. "Ethical Bargaining and Parental Exclusion: A Clinical Case Analysis." *Journal of Clinical Ethics* 26.3 (Fall 2015): 250-259.
- Guidry-Grimes, L. and N. Sederstrom. "Expectation and Suffering with LVAD Deactivation." *American Journal of Bioethics* 15.7 (July 2015): 74-76.
- Guidry-Grimes, L. "Modelling Psychiatric Disability." *Journal of Evaluation in Clinical Practice* 21.3 (June 2015): 490-495.
- Carrozzo, C. and L. Guidry-Grimes. Case Commentary. *Mid-Atlantic Ethics Committee Newsletter* (Winter 2015): 9-11.
- Victor, E. and L. Guidry-Grimes. "The Persistence of Agency through Social Institutions and Caring for Future Generations." *International Journal of Feminist Approaches to Bioethics* 7.1 (Spring 2014): 122-141.
- Guidry-Grimes, L. and E. Victor. "Vulnerabilities Compounded by Social Institutions." *International Journal of Feminist Approaches to Bioethics* 5.2 (Fall 2012): 126-146.
- Guidry-Grimes, L. and E. Victor. "Another Roadblock to Including Women in Research." *Hastings Center Report* 52.5 (Sept-Oct 2012): back cover.

POPULAR CULTURE AND PHILOSOPHY

- Watson, J.C. and L. Guidry-Grimes. "I Will Never Doubt Again: Hope and Responsible Belief in *The Princess Bride*. *The Princess Bride and Philosophy*. Chicago: Open Court, 2015: 77-84.
- Guidry-Grimes, L. "Should the Police Hire a Psychic Detective?" *Psych and Philosophy*. Chicago: Open Court, 2013. 59-68.

OTHER PUBLICATIONS

- Guidry-Grimes, L. "Conscientious Objections, Professional Limitations, and Hard Realities for Hospitals." *IJFAB Blog*. 29 January 2018.

REVIEWS

- Deaf Identities in the Making: Local Lives, Transnational Connections*, Jan-Kåre Breivik. *Metapsychology* 13.40 (29 Sept 2009). Web.
- The Disability Pendulum*, Ruth Colker. *Metapsychology* 12.43 (21 Oct 2008). Web.
- The Cult of Pharmacology*, Richard DeGrandpre. *Metapsychology* 11.39 (25 Sept 2007). Web.

PRESENTATIONS

**honorarium or award granted*

CONFERENCE PRESENTATIONS

Covert Drugging in Food: A Feminist Ethical Analysis

International Congress on Law and Mental Health (Rome, Italy, 2019)

Feminist Approaches to Bioethics Congress (Bengaluru, India, 2018)

Why Is This Terminal? Ethical Challenges When Psychiatric Disability Leads to Life-Threatening Non-Adherence (Panel)

American Society for Bioethics and Humanities (Anaheim, CA, 2018)

Serving More: Credentialing Healthcare Ethics Committees

American Society for Bioethics and Humanities (Anaheim, CA, 2018)

How Hard to Push? The Challenge of Addressing Organizational Ethics

American Society for Bioethics and Humanities (Anaheim, CA, 2018)

International Conference on Clinical Ethics Consultation (Oxford, UK, 2018)

The Struggle to Receive Helpful Feedback to Prove Our Existence

Innovations in Clinical Ethics: A Working Un-Conference (Cleveland Clinic, 2018)

White Paper Group Co-Lead: Demonstrating Value to the Institution

A Role for Clinical Ethicists on Ventricular Assist Device Eligibility Committees

International Conference on Clinical Ethics Consultation (Oxford, UK, 2018)

But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability

Association for Practical and Professional Ethics (Chicago, IL 2018)*

Parents' Faith-Based Demands for Potentially Inappropriate Treatment and the Principle of Liberal Neutrality

American Society for Bioethics and Humanities (Kansas City, MO, 2017)

Rationality, Autonomy, and Capacity: Their Use and Abuse in Clinical Judgments

American Society for Bioethics and Humanities (Kansas City, MO, 2017)

Ethical Treatment of LGBTQ+ Patients (Panel)

International Congress on Law and Mental Health (Prague, 2017)

What Kind of Neutrality? Keeping the Ethics in Ethics Consultation

International Conference on Clinical Ethics Consultation (Singapore, 2017)

Risk and Responsibility: Ethics Beyond Culture Therapy

American Society for Bioethics and Humanities (Washington, DC, 2016)

Mentor-Trainee Relationships and the Development of the Clinical Ethicist (Panel)

American Society for Bioethics and Humanities (Washington, DC, 2016)

The Case of Mrs. S: Responding to Complex Vulnerability and Testimonial Injustice

Feminist Approaches to Bioethics Congress (Edinburgh, Scotland, 2016)

Differing Ethical Perspectives on Assisted Suicide (Panel)

International Conference on Clinical Ethics Consultation (Washington, DC, 2016)

What Three Icons, Emmanuel, Maynard, and Sacks, Have to Contribute to Our Creative Conversations about Good Dying (Panel)

American Society for Bioethics and Humanities (Houston, TX, 2015)

Ethical Bargaining and Parental Exclusion: A Clinical Case Analysis

International Conference on Clinical Ethics Consultation (New York, NY, 2015)

Canadian Bioethics Society (Winnipeg, Manitoba, 2015)

Inhospitable Healthcare Spaces: Why Training on LGBTQIA Issues Is Not Enough

Canadian Bioethics Society (Winnipeg, Manitoba, 2015)

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- American Society for Bioethics and Humanities (San Diego, CA, 2014)
Problems of Clinical Insight When Listening to the Voice of Psychiatric Patients
American Society for Bioethics and Humanities (San Diego, CA, 2014)*
International Conference on Clinical Ethics Consultation (Paris, France, 2014)
Moral Reasons for Involving Mental Health Users' Perspectives in Clinical Reasoning
Association for the Advancement of Philosophy & Psychiatry (New York, NY, 2014)
End of Life Decisions for People with Significant Intellectual Disabilities
International Conference on Clinical Ethics Consultation (Paris, France, 2014)
Dementia, Sexual Autonomy, and Gatekeeper Responsibilities
International Conference on Clinical Ethics Consultation (Paris, France, 2014)
Courage in the Everyday and in Extremis: Civilian and Combatant Virtue in *Harry Potter*
Ethics and Children's Literature: A Symposium (DePauw Univ., 2012)
Sexual Agency within Regulated Health Care Systems (*LGBTQ Philosophy Panel*)
American Philosophical Association, Eastern Division (Baltimore, MD, 2013)
Vulnerabilities and Institutional Barriers in Clinical and Public Health Contexts
Human Development and Capability Association (Managua, Nicaragua, 2013)
Enabling Autonomy: Sexual Rights and Cognitive Disability
Eastern Division of the Society for Women in Philosophy (Little Rock, AR, 2013)
Canadian Bioethics Society Conference (Banff, Alberta, 2013)
Hallucinations in the Emergency Room: Respectful Responses to Signs of Mental Illness and Treatment Refusals (*Poster*)
International Conference on Clinical Ethics Consultation (Munich, Germany, 2013)
Advocating for Future Generations through Non-Ideal Practical Agency
Ideals and Reality in Social Ethics (Univ. of South Wales, UK, 2013)
Ethical Considerations for Consent Procedures for Electroconvulsive Therapy (*Poster*)
American Society for Bioethics and Humanities (Washington, DC, 2012)
The Persistence of Agency through Social Institutions and Caring for Future Generations
Feminist Approaches to Bioethics Congress (Rotterdam, Netherlands, 2012)
Compounded Vulnerabilities in Social Institutions: Vulnerabilities as Kinds
Feminist Epist., Method., Metaphysics & Science Studies (Penn. State Univ., 2012)
Diotima: Graduate Conference for Feminist Philosophy (Univ. of Western Ontario, 2011)
Exploring Objective and Normative Conceptions of Psychological Malady
Society for Women's Advancement in Philosophy (Florida State Univ., 2008)

INVITED TALKS

- But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability**
Phi Sigma Tau Speaker Event (Univ. of Arkansas Little Rock, 2018)
Impasses and Ethical Challenges at the End of Life: From the NICU to the SICU
Commission for Case Manager Certification (2018, webinar)
Shared Decision-Making in Pediatric and Neonatal Care: Even When It's Not Easy or Obvious
First Tuesday Ethics Discussion (Arkansas Children's Hospital, 2018)
Meaningfulness within Voice-Hearing Communities
Benjamin Rabinowitz Symposium in Medical Ethics (Univ. of Washington, 2018)*
Ethical Complexities in Assessing Patients' Insight

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Bioethics Grand Rounds (Univ. of Washington School of Medicine, 2018)

Clinical Ethics Grand Rounds (Univ. of Kentucky School of Medicine, 2018)*

“But It’s a Gift!” Adherence Pressures Post-Transplant

Ethics Colloquium Keynote (William Paterson Univ., 2018)*

“This Again?” Managing the Weight of Moral Distress

First Tuesday Ethics Discussion (Arkansas Children’s Hospital, 2017)

Ethical Dilemmas in the Pediatric Emergency Room

PED Medical and Trauma Grand Rounds (Arkansas Children’s Hospital, 2017)

Undocumented Patients (Panel)

ASBH Clinical Ethics Consultation Affinity Group (2017)

Clinical Ethics Commentary, *Rights Come to Mind* with Joseph J. Fins

ASBH Disability & Rehabilitation Ethics Affinity Group (2016)

Duties to the Dead and Posthumous Reproduction

Philosophy & Bioethics Colloquium (William Paterson Univ., 2015)*

Futile Treatment: Is It Ever Ethically Permissible to Provide It?

American Association of Critical Care Nurses (Washington, DC, 2015)*

End of Life Decisions for People with Significant Intellectual Disabilities

Regional Clinical Ethics Symposium (Washington, DC, 2014)

Demands for Recognition and the Psychiatric User/Survivor Movement

National Endowment for the Humanities Colloquium (Hood College, 2014)*

Courage in the Everyday and in Extremis: Civilian and Combatant Virtue in *Harry Potter*

Ethics Across the Curriculum (Young Harris College, 2014)*

Introduction to Bioethics

Summer Medical Institute (Georgetown Univ., 2013/2014)*

Ethics Case Work Up: Neonatology and Pediatrics

MedStar Washington Hospital Center, Center for Ethics (Washington, DC, 2013)

Elements of Capacity and Why They Matter

Advanced Nursing Program (Georgetown Univ., 2013)

Understanding Vulnerabilities and Institutional Barriers in the Americas

Pan American Health Organization (Washington, DC, 2013)

Ethics Case Workup: Psychiatry

Sibley Hospital, Ethics Committee (Washington, DC, 2012)

Medical Privacy and Confidentiality: Bioethical Perspectives and Regional Challenges

Pan American Health Organization (Washington, DC, 2012)

ACADEMIC TEACHING

University of Arkansas for Medical Sciences

Co-faculty, Physician Assistant Ethics (Summer 2018)

Guest Lecturer, Practice of Medicine I (Spring 2018)

Guest Lecturer, Biomedical Ethics (Spring 2018)

Guest Lecturer, Therapeutic Communication and Mental Health Nursing (Spring 2018)

Co-faculty, Arts and Medicine (Fall 2017)

Guest Lecturer, Law and Medicine (Fall 2017)

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Guest Lecturer, Scientific Communication (Spring 2018)
Judge, Practice of Medicine Ethics Bowl (2017 -)

Case Western Reserve University School of Medicine

Introduction to Clinical Ethics for Anesthesiology Assistants (Spring 2016/2017)

Georgetown University

As instructor of record:

Ethics: Bioethics (Fall 2014/Spring 2015)
Bioethics: Autonomy & Health (Fall 2012/Spring 2014)
Ethics: Oppression & Justice (Fall 2013)
Identity & Literature (Summer 2013)
Ethics: Bioethics & Animals (Spring 2013)
Ethics: The Environment (Summer 2012)

As teaching assistant:

Political and Social Thought (Fall 2011-Spring 2012)
Introduction to Philosophy (Spring 2011)
Introduction to Ethics (Spring 2010/Fall 2010)
Introduction to Ethics: Bioethics (Fall 2009)

OTHER SERVICE AND ACTIVITIES

INSTITUTIONAL REVIEW BOARDS

Reviewer, UAMS Institutional Review Board (2017 -)
Reviewer, Georgetown Institutional Review Board, Social & Behavioral (2013-2017)
Reviewer, Georgetown Institutional Review Board, Biomedical (2010- 2013)

ACADEMIC COMMITTEES

Member, UAMS Women's Faculty Development Caucus (2017 -)
Planning Committee, International Conference on Clinical Ethics Consultation (2015 - 2016)
Graduate Liaison, Undergraduate Bioethics Society (2010 - 2011)
Advisory Committee, Kennedy Institute of Ethics Clinical Ethics Practicum Reform (2011)

OTHER ACADEMIC SERVICE

Case Writer, National Bioethics Bowl (2018)
Participant, Johns Hopkins Hospital's Ethics for Lunch (2016)
Judge, APPE National Ethics Bowl (2016)
Judge, DC High School Ethics Bowl (2015)
Team Co-Founder and Coach, Georgetown Bioethics & Ethics Bowl (2010 - 2014)
Ethics Bowl Case Writer, Virginia Foundation for Independent Colleges (2013, 2014)
Participant, NIH Joint Bioethics Colloquium (2009, 2014)
Lecturer, Environmental Ethics, Florida State University (Spring 2007)

MEDIA

Co-panelist, "Why Is This Terminal? Ethical Challenges When Psychiatric Disability Leads to Life-

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Threatening Non-Adherence,” *CHI EthicsLab Podcast* (December 2018)
Interviewee, “Disagreements on Discharge Decisions: Home or Skilled Nursing Facility?” *Medical Ethics Advisor* (December 2018)

MEMBERSHIP IN PROFESSIONAL SOCIETIES

American Society for Bioethics and Humanities (2012 -)
Academy of Consultation-Liaison Psychiatry, Bioethics Special Interest Group (2018 -)
Canadian Bioethics Society (2015 – 2016)
Association for Practical and Professional Bioethics (2011 – 2012, 2017 – 2018)
American Philosophical Association (2013 – 2014)

PEER REVIEWER

Reviewer, Association for Practical and Professional Ethics Conference (2018)
Reviewer, *Journal of Clinical Ethics* (2018)
Reviewer, Book Manuscript for Springer Publishing (2017-2018)
Reviewer, *International Journal of Feminist Approaches to Bioethics* (2013, 2018)
Reviewer, *Medicine, Health Care and Philosophy* (2017)
Expert Reader, *Hastings Center Bioethics Forum Blog*, Undocumented Patients (2017)
Reviewer, Feminist Approaches to Bioethics Congress (2016)
Reviewer, *Annals, Academy of Medicine, Singapore* (2015)
Reviewer, *Florida Philosophical Review* (2012, 2014)

COMMUNITY

Website Design and Holiday Fundraising, PREI Effort for All in Need (2011-2012)
Hospital Outreach, Refuge House Shelter (2006-2008)
Volunteer, Florida Public Interest Research Group and Environment Florida (2006-2008)

ADDITIONAL LANGUAGE

Spanish, intermediate (reading, writing, communication)

REFERENCES

Available upon request