

LAURA K. GUIDRY-GRIMES, PH.D.

University of Arkansas for Medical Sciences ♦ Department of Medical Humanities and Bioethics

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EDUCATION

- 2017 **Ph.D., Philosophy, Georgetown University**
Dissertation: *Mental Diversity and Meaningful Psychiatric Disabilities*
Committee: Alisa Carse (Chair), Maggie Little, Madison Powers
AOS: bioethics, ethics, philosophy of disability
AOC: feminist philosophy, environmental ethics, animal ethics
- 2012 **M.A., Philosophy, Georgetown University**
- 2008 **B.A., Philosophy and B.A., Religion, Florida State University**
Summa cum laude with Honors, Phi Beta Kappa

CLINICAL ETHICS CONSULTATION TRAINING

- 2015 **Summer Seminar in Health Care Ethics**
University of Washington School of Medicine
- 2015 **Bioethics Consultation Skills Course**
Montefiore-Einstein Center for Bioethics
- 2015 **Clinical Ethics Immersion**
MedStar Washington Hospital Center
- 2012 **Clinical Practicum**
Georgetown University Center for Clinical Bioethics

APPOINTMENTS

- 2017 - **University of Arkansas for Medical Sciences**
Assistant Professor of Medical Humanities and Bioethics
Clinical Ethicist for UAMS Hospital and Arkansas Children's Hospital
Secondary Appointment in Psychiatry
Adjunct Assistant Professor in Genetic Counseling
Affiliate Faculty for the Center for Health Literacy
- 2016/17 **Case Western Reserve University School of Medicine**
Adjunct Instructor
- 2015 - 17 **MedStar Washington Hospital Center**
Clinical Ethicist
- 2013 **MedStar Washington Hospital Center**
Intern
- 2012 /13 **Pan American Health Organization/WHO**
Contractor, *Clinical Ethics Syllabus for Bioethics Training in the Americas*
Intern

- 2012 - 14 **Complex Moral Problems Grant (Georgetown University)**
Research Assistant under Dr. Carol Taylor, *End of Life Decisions for People with Significant Intellectual Disabilities*
- 2012 **Presidential Commission for the Study of Bioethical Issues/HHS**
Intern
- 2011 - 12 **Second Wave Initiative (Georgetown University)**
Research Assistant under Dr. Maggie Little, *Toward the Responsible Inclusion of Pregnant Women in Clinical Research*
- 2009 - 15 **Georgetown University**
Teaching Associate/Assistant

CLINICAL EXPERIENCE

2017 - UNIV OF ARKANSAS FOR MEDICAL SCIENCES / ARKANSAS CHILDREN'S

Clinical Ethics Consultant, Individual Consultant Model

Consultations for appx. 100 unique patients (> 150 encounters)
Assisted with additional consult requests and curbside teaching
Over 200 hours experience

Rounding Team Member

Psychiatry, Medical ICU, Neonatal ICU, Complex Case Review, Palliative Care,
Pediatric Hematology/Oncology

Data Collection and QI/QA

Lead, Ethics Reports and Metrics
Lead, User Feedback for Clinical Ethics Consultation Service
Co-Lead, NICU Ethics Needs Assessment

Committees

Member and Liaison, UAMS Medical Ethics Advisory Committee (MEAC)
Chair, UAMS MEAC Policy Subcommittee
Member, UAMS MEAC Consultation Subcommittee
Member, UAMS Medical Center Policy Review Committee
Member, UAMS Healthcare Equality Index Steering Committee
Member, Arkansas Children's, Bioethics Advisory Committee (BAC)
Member, Arkansas Children's, BAC Consultation Subcommittee
Member, Arkansas Children's, BAC Education Subcommittee
Member, Arkansas Children's, BAC Policy Subcommittee
Member, Arkansas Children's, Schwartz Rounds Advisory Committee

Clinical Teaching

Psychiatry Residency Program (quarterly)
Professional Nursing Orientation, Arkansas Children's (monthly)
Challenge of Non-Adherence (online module for all staff)
Ethical Care of Patients with Disabilities (online module for all staff)

Patient Rights and Responsibilities (online module for all staff)
Nurse Residency Program (yearly)
Emergency Medicine Residency Program (as requested)
Neurology Grand Rounds (as requested)
Ethics Grand Rounds, Arkansas Children's (as requested)
SICU Residency Program (as requested)
Psychiatry Journal Club (as requested)
Neonatal Section Meeting (as requested)
Care Management Week (as requested)
Ped. Medical & Trauma Grand Rounds, Arkansas Children's (as requested)
PedsPLACE, Arkansas Children's (as requested)
Resident Case Conference, Arkansas Children's (as requested)

2016-17 CHILDREN'S NATIONAL MEDICAL CENTER

Committees

Member, Ethics Committee

2015-17 MEDSTAR WASHINGTON HOSPITAL CENTER

Clinical Ethics Consultant, Individual Consultant Model

Led or assisted with consultations for appx. 150 unique patients
Over 200 hours experience

Rounding Team Member

Psychiatry, Medical ICU, Neonatal ICU, Neurointensive Care, Advanced Heart Failure, High Risk OB, Intermediary Care

Data Collection and QI/QA

Lead, Ethics Reports and Metrics

Committees

Convener, Ethics Committee

Chair, Ethics Committee Policy Subcommittee

Chair, Ethics Committee Consultation Subcommittee

Member, Ethics Committee Organizational Ethics Subcommittee

Member, Psychiatry and Bioethics Case Conference

Member, Mortality Review Committee

Member, Patient- and Family-Centered Care ICU Committee

Member, Healthcare Equality Index Task Force

Co-Founder and Co-Organizer, John J Lynch Moral Courage Symposium

Clinical Teaching

Ethics Consultation Training for Clinicians (monthly)

Moral Distress Workshops for Respiratory Therapists (quarterly)

Sexual and Gender Sensitivity in Healthcare Settings (quarterly, as requested)

Clinical Ethics Immersion (twice per year)

Ethics and Clinical Social Work Program (yearly)

ICU Moral Distress Discussions (monthly, as requested)
Medical Resident Education Conference (as requested)
Nursing Orientation (as requested)
Breast Cancer Fellow Didactics Session (as requested)
Resident Rotation in Ethics (as requested)
Center for Ethics Internship (each summer)

PUBLICATIONS

AUTHORED BOOKS

Veatch, R.M. and **L.K. Guidry-Grimes**. *Basics of Bioethics, Fourth Edition*. NY: Routledge, 2020.

EDITED BOOKS

Applying Nonideal Theory to Bioethics: Living and Dying in a Nonideal World, eds. E. Victor and **L. Guidry-Grimes**. NY: Springer, forthcoming.

Moral Expertise: New Essays from Theoretical and Clinical Bioethics, eds. J. C. Watson and **L. K. Guidry-Grimes**. NY: Springer, 2018.

ANONYMOUSLY PEER-REVIEWED WORKS

Guidry-Grimes, L. "Knickknacks." *Journal of Medical Humanities*, forthcoming.

Reynolds, J.M., **L. Guidry-Grimes**, and K. Savin. "Against Personal Ventilator Reallocation." *Cambridge Quarterly of Healthcare Ethics*, epub ahead of print.

Guidry-Grimes, L., K. Savin, J.A. Stramondo, J.M. Reynolds, M. Tsaplina, T. Blankmeyer Burke, A. Ballantyne, E.F. Kittay, D. Stahl, J.L. Scully, R. Garland-Thomson, A. Tarzian, D. Dorfman, and J.J. Fins. "Disability Rights as a Necessary Framework for Crisis Standards of Care and the Future of Health Care." *Hastings Center Report* 50.3 (May/June 2020): 28-32.

Guidry-Grimes, L. "Overcoming Obstacles to Shared Mental Health Decision Making." *AMA Journal of Ethics* 22.5 (May 2020): E446-451.

Guidry-Grimes, L., Dean, M. and E. Victor. "Covert Administration of Medication in Food: A Worthwhile Moral Gamble?" *Journal of Medical Ethics*, epub ahead of print.

Guidry-Grimes, L. "Ethical Complexities in Assessing Patients' Insight." *Journal of Medical Ethics* 45 (2019): 178-182.

Victor, E. and **L. Guidry-Grimes**. "Relational Autonomy in Action: Rethinking Dementia and Sexuality in Care Facilities." *Nursing Ethics* 26.6 (2019): 1654-1664.

Dean, M., E. Victor, and **L. Guidry-Grimes**. "Inhospitable Health Care Spaces: Why Training on LGBTQIA Issues Is Not Enough." *Journal of Bioethical Inquiry* 13.4 (December 2016): 557-570.

Guidry-Grimes, L. and E. Victor. "Ethical Bargaining and Parental Exclusion: A Clinical Case Analysis." *Journal of Clinical Ethics* 26.3 (Fall 2015): 250-259.

Guidry-Grimes, L. "Modelling Psychiatric Disability." *Journal of Evaluation in Clinical Practice* 21.3 (June 2015): 490-495.

Victor, E. and **L. Guidry-Grimes**. "The Persistence of Agency through Social Institutions and Caring for Future Generations." *International Journal of Feminist Approaches to Bioethics* 7.1 (Spring 2014): 122-141.

Guidry-Grimes, L. and E. Victor. "Vulnerabilities Compounded by Social Institutions."

International Journal of Feminist Approaches to Bioethics 5.2 (Fall 2012): 126-146.

Guidry-Grimes, L. and E. Victor. "Another Roadblock to Including Women in Research." *Hastings Center Report* 52.5 (Sept-Oct 2012): back cover.

INVITED PIECES IN PEER-REVIEWED VENUES

Guidry-Grimes, L. "Constructing Avenues for Agency: A Role for Nurses in Caring for Persons with Disabilities" in *Nursing Ethics: Normative Foundations, Advanced Concepts, and Emerging Issues*, eds. Michael J. Deem and Jennifer Hagerty Lingler. NY: Oxford University Press, forthcoming.

Guidry-Grimes, L. "Defining Mental Illness and Psychiatric Disability" in *Disability Bioethics Reader*, eds. Joel Michael Reynolds and Christine Wieseler. NY: Routledge, forthcoming.

Guidry-Grimes, L. and J. C. Watson. "Ethics and Expert Authority in the Patient-Psychotherapist Relationship" in *Oxford Handbook of Psychotherapy Ethics*, eds. Manuel Trachsel, Serife Tekin, Nikola Biller-Andorno, Jens Gaab, and John Z. Sadler. NY: Oxford University Press, in press.

Guidry-Grimes, L. "Covert Consciousness and Covert Ethics." *Perspectives in Biology and Medicine* 63.3 (Summer 2020): 553-569.

Berlinger, N., J. Abbott, A. Milliken, F. Cohn, M. Wynia, G. Oei, N. Sederstrom, A. Hulkower, H.I. Lipman, **L.K. Guidry-Grimes**, L. Bruce, N.P. Jenks, and D.M. Hester. "Access to Therapeutic and Palliative Drugs in the Context of Covid-19: Justice and the Relief of Suffering." *The Hastings Center* (14 July 2020): Web.

Berlinger, N., M. Wynia, A. Milliken, F. Cohn, **L.K. Guidry-Grimes**, L. Bruce, G. Oei, H.I. Lipman, C. Cheatham. "Responding to COVID-19 as a Regional Public Health Challenge: Preliminary Guidelines for Regional Collaboration Involving Hospitals." *The Hastings Center* (29 April 2020): Web.

Berlinger, N., M. Wynia, T. Powell, D.M. Hester, A. Milliken, R. Fabi, F. Cohn, **L.K. Guidry-Grimes**, J.C. Watson, L. Bruce, E.J. Chuang, G. Oei, J. Abbott, N.P. Jenks. "Ethical Framework for Health Care Institutions and Guidelines for Institutional Ethics Services Responding to the Novel Coronavirus Pandemic: Managing Uncertainty, Safeguarding Communities, Guiding Practice." *The Hastings Center* (16 March 2020): Web.

Watson, J.C. and **L.K. Guidry-Grimes**. "Moral Expertise in Clinical Ethics: Problems and Prospects." *Harvard Medical School Bioethics Journal* (2020): Web.

Guidry-Grimes, L., M. Warren, H.I. Lipman, K. Kent, K.B. Krishnamurthy, A.M. Davis, T. May, M.C. Jiro, and J. Jankowski. "Clarifying a Clinical Ethics Service's Value, the Visible and the Hidden." *Journal of Clinical Ethics* 30.3 (Fall 2019): 251-261.

Hester, D.M., L. Eisenberg, and **L. Guidry-Grimes**. "Regulating Decisions for Incapacitated Pregnant Women." *JAMA* 322.9 (2019): 894-895.

Guidry-Grimes, L. "Homeless, Ill, and Psychiatrically Complex: The Grueling Carousel of Cassandra Lee." *Hastings Center Report* 49.4 (July-August 2019): 8-13.

Guidry-Grimes, L. "'But It's a Gift!': Adherence Pressures Post-Transplant." *Journal of Hospital Ethics* 5.1 (Winter 2018): 21-27.

Guidry-Grimes, L. "In the Balance: Weighing Preferences of Decisionally Incapacitated Patients." *Hastings Center Report* 48.3 (May-June 2018): 41-42.

Berlinger, N., **L. Guidry-Grimes**, and A. Hulkower. "Knowledge Is Key for Safety-Net Providers:

Undocumented Patients May Not Know Their Health-Related and Legal Rights." *Health Progress* (July-August 2017): 9-14.

Guidry-Grimes, L. "The Case of Ms. D: A Family's Request for Posthumous Procurement of Ovaries for Future Reproduction" *Journal of Clinical Ethics* 27.1 (Spring 2016): 51-58.

Guidry-Grimes, L. and N. Sederstrom. "Expectation and Suffering with LVAD Deactivation." *American Journal of Bioethics* 15.7 (July 2015): 74-76.

Carrozzo, C. and **L. Guidry-Grimes.** Case Commentary. *Mid-Atlantic Ethics Committee Newsletter* (Winter 2015): 9-11.

Watson, J.C. and **L. Guidry-Grimes.** "I Will Never Doubt Again: Hope and Responsible Belief in *The Princess Bride*. *The Princess Bride and Philosophy*. Chicago: Open Court, 2015: 77-84.

Guidry-Grimes, L. "Should the Police Hire a Psychic Detective?" *Psych and Philosophy*. Chicago: Open Court, 2013. 59-68.

SCHOLARLY BLOG CONTRIBUTIONS

Reynolds, J.M., **L. Guidry-Grimes**, and K. Savin. "Against Personal Ventilator Reallocation." *Hastings Bioethics Forum*. 31 July 2020. <https://www.thehastingscenter.org/against-personal-ventilator-reallocation>.

Guidry-Grimes, L. and K. Savin. "'Will They Take My Vent?': Ethical Considerations with Personal Ventilator Reallocation During COVID-19." *AJOB Blog*. 15 April 2020. <http://www.bioethics.net/2020/04/will-they-take-my-vent-ethical-considerations-with-personal-ventilator-reallocation-during-covid-19>.

Savin, K. and **L. Guidry-Grimes.** "Confronting Disability Discrimination During the Pandemic." *Hastings Bioethics Forum*. 2 April 2020. <https://www.thehastingscenter.org/confronting-disability-discrimination-during-the-pandemic>.

Guidry-Grimes, L. "Conscientious Objections, Professional Limitations, and Hard Realities for Hospitals." *International Journal of Feminist Approaches to Bioethics Blog*. 29 January 2018. <https://www.ijfab.org/blog/2018/01/conscientious-objections-professional-limitations-and-hard-realities-for-hospitals>.

REVIEWS

Madness and the Demand for Recognition: A Philosophical Inquiry into Identity and Mental Health Activism, Mohammed Abouelleil Rashed. *Metapsychology*, forthcoming.

Deaf Identities in the Making: Local Lives, Transnational Connections, Jan-Kåre Breivik. *Metapsychology* 13.40 (29 Sept 2009). Web.

The Disability Pendulum, Ruth Colker. *Metapsychology* 12.43 (21 Oct 2008). Web.

The Cult of Pharmacology, Richard DeGrandpre. *Metapsychology* 11.39 (25 Sept 2007). Web.

SELECTED PRESENTATIONS

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| 2021 | A Survey of Ethical Views and Experiences During a Pandemic: A Critical Care Perspective
SCCM Critical Care Congress (virtual) |
| 2020 | Ethics Consultants Respond to the Pandemic
American Society for Bioethics and Humanities (virtual, panel) |
| 2020 | Ethical Considerations for End-of-Life Care in Terminal Psychiatric Illness |

- 2020 American Society for Bioethics and Humanities (virtual, panel)
The Role of Clinical Ethicists in Discharge Dilemmas
- 2020 American Society for Bioethics and Humanities (virtual, panel)
The Challenge of Non-Adherence
- 2020 Arkansas Osteopathic Medical Association (virtual)
**Peeling Back the Layers of Vulnerability: A Symposium on Florencia Luna's
Conception of Vulnerability and Its Applications within Bioethics**
- 2019 World Congress of Bioethics (virtual, panel)
**Ethical Insights for Addressing Conflict Between Families and the Medical
Team**
- 2019 Hospice and Palliative Care Conf. (Hospice & Palliative Care Assoc. of AR)
Covert Drugging in Food: A Worthwhile Moral Gamble?
- 2019 American Society for Bioethics and Humanities (Pittsburgh, panel)
Supporting Decision-making for Persons with Disabilities
- 2018 Arkansas Department of Health (Little Rock)
**Why Is This Terminal? Ethical Challenges When Psychiatric Disability Leads to
Life Threatening Non-Adherence**
- 2018 American Society for Bioethics and Humanities (Anaheim, panel)
Serving More: Credentialing Healthcare Ethics Committees
- 2018 American Society for Bioethics and Humanities (Anaheim)
How Hard to Push? The Challenge of Addressing Organizational Ethics
- 2018 American Society for Bioethics and Humanities (Anaheim)
International Conference on Clinical Ethics Consultation (Oxford)
A Role for Clinical Ethicists on Ventricular Assist Device Eligibility Committees
- 2018 International Conference on Clinical Ethics Consultation (Oxford)
The Struggle to Receive Helpful Feedback to Prove Our Existence
- 2018 Innovations in Clinical Ethics: A Working Un-Conference (Cleveland Clinic)
White Paper Group Co-Lead: Demonstrating Value to the Institution
- 2018 **But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric
Disability**
- 2018 Association for Practical and Professional Ethics (Chicago)
Meaningfulness within Voice-Hearing Communities
- 2018 Benjamin Rabinowitz Symposium in Medical Ethics (Univ. of Washington)
Ethical Complexities in Assessing Patients' Insight
- 2018 Bioethics Grand Rounds (Univ. of Washington School of Medicine)
Clinical Ethics Grand Rounds (Univ. of Kentucky School of Medicine)
Impasses and Ethical Challenges at the End of Life: From the NICU to the SICU
- 2017 Commission for Case Manager Certification (webinar)
**Parents' Faith-Based Demands for Potentially Inappropriate Treatment and
the Principle of Liberal Neutrality**
- 2017 American Society for Bioethics and Humanities (Kansas City)
**Rationality, Autonomy, and Capacity: Their Use and Abuse in Clinical
Judgments**
- 2017 American Society for Bioethics and Humanities (Kansas City)

- 2017 **Ethical Treatment of LGBTQ+ Patients** (*Panel*)
International Congress on Law and Mental Health (Prague, panel)
- 2017 **What Kind of Neutrality? Keeping the Ethics in Ethics Consultation**
International Conference on Clinical Ethics Consultation (Singapore)
- 2016 **Risk and Responsibility: Ethics Beyond Culture Therapy**
American Society for Bioethics and Humanities (Washington, DC)
- 2016 **Mentor-Trainee Relationships and the Development of the Clinical Ethicist**
American Society for Bioethics and Humanities (Washington, DC, panel)
- 2016 **Differing Ethical Perspectives on Assisted Suicide**
International Conf. on Clinical Ethics Consultation (Washington, DC, panel)
- 2016 **The Case of Mrs. S: Responding to Complex Vulnerability and Testimonial Injustice**
Feminist Approaches to Bioethics Congress (Edinburgh)
- 2015 **Futile Treatment: Is It Ever Ethically Permissible to Provide It?**
American Association of Critical Care Nurses (Washington, DC)
- 2015 **What Three Icons, Emmanuel, Maynard, and Sacks, Have to Contribute to Our Creative Conversations about Good Dying**
American Society for Bioethics and Humanities (Houston, TX, panel)
- 2014 **Moral Reasons for Involving Mental Health Users' Perspectives in Clinical Reasoning**
Association for the Advancement of Philosophy & Psychiatry (New York)
- 2014 **End of Life Decisions for People with Significant Intellectual Disabilities**
International Conference on Clinical Ethics Consultation (Paris)
- 2014 **Demands for Recognition and the Psychiatric User/Survivor Movement**
National Endowment for the Humanities Colloquium (Hood College)
- 2013 **Vulnerabilities and Institutional Barriers in Clinical and Public Health Contexts**
Human Development and Capability Association (Managua)
- 2013 **Understanding Vulnerabilities and Institutional Barriers in the Americas**
Pan American Health Organization (Washington, DC)
- 2012 **Medical Privacy and Confidentiality: Bioethical Perspectives and Regional Challenges**
Pan American Health Organization (Washington, DC)
- 2012 **Ethics Case Workup: Psychiatry**
Sibley Hospital, Ethics Committee (Washington, DC)

ACADEMIC TEACHING AND MENTORSHIP

University of Arkansas for Medical Sciences

- SP 2021 Primary Instructor, M4 Elective: Death & Dying
- 2020 - 21 Mentor, Lee Scholarship
- SP 2020 Facilitator, Interprofessional Education, "Choosing to Die"
- SP 2020 Guest Lecturer, COVID-19 Pandemic
- FA 2019 - Course Director and Primary Instructor, Genetic Counseling Ethics I and II
- SU 2019 - Course Director and Co-Instructor, Physician Assistant Medical Ethics
- FA 2019 - Facilitator, Practice of Medicine Ethics Simulation

SP 2019 - Guest Lecturer, Psychology Doctoral Internship
2019 - Facilitator, Community Action Poverty Simulation
SP 2018 - Guest Lecturer, M1 Seminar: Practice of Medicine I
SP 2018 - Guest Lecturer, Scientific Communication
SP 2018/19 Guest Lecturer, M4 Elective: Biomedical Ethics
SP 2018/19 Guest Lecturer, M4 Elective: Death & Dying
SP 2019/19 Guest Lecturer, Physician Assistant Ethics
SP 2018 Guest Lecturer, Therapeutic Communication and Mental Health Nursing
SU 2018/19 Judge, Physician Assistant Ethics Bowl
FA 2018 Judge, Genetic Counseling Ethics Bowl
FA 2017 Guest Lecturer, M4 Elective: Law and Medicine
2017 - 19 Judge, Practice of Medicine Ethics Bowl

Case Western Reserve University School of Medicine

SP 2016/17 Primary Instructor, Clinical Ethics for Anesthesiology Assistants

Georgetown University

FA 2020 Guest Lecturer, School of Medicine: Ethics of Research with Human Subjects
FA 14/SP 15 Primary Instructor, Ethics: Bioethics
FA 12/SP 14 Primary Instructor, Bioethics: Autonomy & Health
FA 2013 Primary Instructor, Ethics: Oppression & Justice
SU 2013 Primary Instructor, Identity & Literature
SP 2013 Primary Instructor, Ethics: Bioethics & Animals
SU 2012 Primary Instructor, Ethics: The Environment
FA 11/SP 12 Teaching Assistant, Political and Social Thought
SP 2011 Teaching Assistant, Introduction to Philosophy
SP 10/FA 10 Teaching Assistant, Introduction to Ethics
FA 2009 Teaching Assistant, Introduction to Ethics: Bioethics

HONORS

2018 **Best Feature Article, Catholic Press Association**
“Knowledge Is Key for Safety-Net Providers: Undocumented Patients May Not Know Their Health-Related and Legal Rights” (co-authored)
2018 **APPE Best Formal Paper by an Early Career Scholar Award**
“But Is That Possible? Achieving Shared Decision-Making in Cases of Psychiatric Disability”
2014 **ASBH Student Paper Award Winner**
“Problems of Clinical Insight When Listening to the Voice of Psychiatric Patients”
2013 **Canadian Bioethics Society Student Submission Award** (*unable to attend*)
2011 - 12 **Political and Social Thought Fellowship, Georgetown University**
2011/13/14 **Graduate School Travel Grant, Georgetown University**
2011 - 12 **Political and Social Thought Fellowship, Georgetown University**
2010/11/12 **Engelhard Fellowship, Georgetown University**

- 2010 - 11 Kennedy Institute of Ethics Graduate Fellowship, Georgetown University
2010 Doyle Teaching Stipend, Georgetown University
2009 - 15 Graduate Student Scholarship, Georgetown University
2009 Religion Department Academic Achievement Award, Florida State University
2007 Outstanding Senior Scholar Award, Florida State University
2006 Undergraduate Research & Creative Activity Award, Florida State University
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SERVICE AND PROFESSIONAL ACTIVITIES

LEADERSHIP ROLES

- 2020 - Member, ASBH Program Committee
2020 - Co-Founder and Co-Chair, ASBH Psychiatry and Psychotherapy Affinity Group
2020 - Co-Leader, UAMS LGBTQ+ Subcommittee Education Focus Group
2020 - Co-Leader, UAMS Medical Humanities Diversity and Inclusion Project
2020 - Co-Chair, UAMS Departmental Hiring Committee
(2020) Lead Organizer, "Improving Immigrant Health Systems in Little Rock: A Community Forum to Identify Challenges and Opportunities" (*postponed due to COVID-19*)

DIVERSITY, EQUITY, AND INCLUSION

- 2020 - Member, UAMS Division of Diversity, Equity, and Inclusion Strategy Council
2020 - Instructor, Implicit Bias Training for UAMS System
2020 - Instructor, UAMS Academy for Inclusive Excellence
Offerings: Bias in Chart Noting, Addressing Disability Bias in Clinical Environments, Bias in Research
2020 - Member, UAMS Division of Diversity, Equity, and Inclusion Strategy and Training Council
2019 - Member, UAMS LGBTQ+ Diversity, Equity, and Inclusion Subcommittee
2019 - 20 Participant, UAMS Seeking Educational Equity & Diversity Project

INSTITUTIONAL REVIEW BOARDS

- 2017 - Reviewer, UAMS Institutional Review Board
2013 - 17 Reviewer, Georgetown Institutional Review Board, Social & Behavioral
2010 - 13 Reviewer, Georgetown Institutional Review Board, Biomedical

ACADEMIC COMMITTEES

- 2019 - Member, UAMS Educators Academy
2017 - Member, UAMS Women's Faculty Development Caucus
2011 Advisory Committee, Kennedy Institute of Ethics Clinical Practicum Reform
2010 - 11 Graduate Liaison, Georgetown Undergraduate Bioethics Society

OTHER ACTIVITIES

- 2020 - Interviewer, UAMS Medical School Applicants
2020 - 21 Participant, *Oxford American: Lessons in Craft*

LAURA K. GUIDRY-GRIMES, PH.D. | CV

- 2020 Contributor, "COVID-19: Supporting Ethical Care and Responding to Moral Distress in a Public Health Emergency," *Hastings Center Guidance for Hospital Ethics Committees and Clinical Ethics Consultation*, online resource.
- (2020) Co-Organizer, UAMS Intensive Healthcare Ethics Workshop (*postponed due to COVID-19*)
- 2018 Case Writer, National Bioethics Bowl
- 2016 Participant, Johns Hopkins Hospital's Ethics for Lunch
- 2016 Judge, APPE National Ethics Bowl
- 2015 - 16 Co-Organizer, International Conference on Clinical Ethics Consultation
- 2015 Judge, DC High School Ethics Bowl
- 2010 - 14 Team Co-Founder and Coach, Georgetown Bioethics and Ethics Bowl Teams
- 2013/14 Ethics Bowl Case Writer, Virginia Foundation for Independent Colleges
- 2009/14 Participant, NIH Joint Bioethics Colloquium
- 2007 Lecturer, Environmental Ethics, Florida State University

MEDIA

- 2020 Co-panelist, AAMC's *Beyond the White Coat Podcast* (December)
- 2020 Interviewee, "A New Hippocratic Oath Asks Doctors to Fight Racial Injustice and Misinformation" *NPR* (November)
- 2020 Interviewee, *Professionals in Health Podcast Series* (September)
- 2020 Interviewee, Ethics discussion of Covid-19 vaccine allocation and experimental treatments, Hot Springs Radio (September)
- 2020 Interviewee, "Ethics Talk: How to Share Decision Making with People Experiencing Mental Illness," *AMA Journal of Ethics Podcast* (May)
- 2020 Interviewee, "Hospital Leaders Asking Questions about 'Value' of Clinical Ethics to Organization," *Medical Ethics Advisor* (March)
- 2019 Interviewee, "Never Go in Against a Philosopher When Death Is on the Line!" *I Think Therefore I Fan Podcast* (January)
- 2018 Co-panelist, "Psychiatric Disability and Life-Threatening Non-Adherence," *CHI EthicsLab Podcast* (December)
- 2018 Interviewee, "Disagreements on Discharge Decisions: Home or Skilled Nursing Facility?" *Medical Ethics Advisor* (December)

MEMBERSHIP IN PROFESSIONAL SOCIETIES

- 2020 - Associate Member, Canadian Association of Practicing Healthcare Ethicists
- 2018 - Member, Academy of Consultation-Liaison Psychiatry, Bioethics Special Interest Group
- 2015 - 16 Member, Canadian Bioethics Society
- 2013 - 14 American Philosophical Association
- 2012 - Member, American Society for Bioethics and Humanities (ASBH)
- 2011/17 Member, Association for Practical and Professional Ethics (APPE)

PEER REVIEWER

- 2020 - Editorial Board Member, *Journal of Hospital Ethics*
- 2020 Oxford University Press

2020 ASBH Early Career Advising Program
2020 *Bioethics*
2020 *Philosophy in the Contemporary World: An International Journal*
2019/20 ASBH Conference
2019 Cornell University Press
2019 *American Journal of Bioethics*
2019 Routledge
2018/19 APPE Conference
2018 *Journal of Clinical Ethics*
2017 - 18 Springer Publishing
2017 *Medicine, Health Care and Philosophy*
2017 *Hastings Center Bioethics Forum Blog*, Undocumented Patients
2016 Feminist Approaches to Bioethics Congress
2015 *Annals, Academy of Medicine, Singapore*
2013/18 *International Journal of Feminist Approaches to Bioethics*
2012/14 *Florida Philosophical Review*

REFERENCES

Available upon request